



Civil Service Commission
50 W. Gay Street, Room 600
Columbus, Ohio 43215

City of Columbus

Examination Announcement

Application/Employment Information
TDD
Testing Center
Web Address
Application Office Hours:

(614) 645-8369
(614) 645-6200
(614) 645-7439

www.csc.columbus.gov

Monday, Wednesday, Thursday*, 9:00 a.m. – 4:00 p.m.

OPEN COMPETITIVE EXAMINATION ANNOUNCEMENT: The names of the applicants passing this administration of this exam will be MERGED, according to score, with the names of those applicants on the current eligible list. If your name already appears on the eligible list and you elect to take the exam this time, your current score WILL BE REPLACED with the results of this exam, INCLUDING REMOVAL FROM THE LIST SHOULD YOU FAIL THIS ADMINISTRATION OF THE EXAM. Questions regarding this process can be directed to the Applicant and Employees Services Unit at (614) 645-8369.

Recruitment Number: **06-3696-C1**
Class Code: **3696**
Class Title: **Gardener**
Salary Range: **Range 20-23**
Pay Rate: **\$14.88 - \$19.19**
Opening Date: **Monday, June 05, 2006 at 9:00 a.m.**
Closing Date: **Wednesday, June 14, 2006 at 4:00 p.m.**

Applications may be filed ON LINE at www.csc.columbus.gov, BY MAIL, or IN PERSON at the Civil Service Commission located in the Beacon Building, 50 West Gay Street, Room 600, Columbus, Ohio 43215. All visitors to the Beacon Building are required to produce a picture ID, verifying their identity, in order to visit the Commission offices. Once submitted, applications become the property of the Civil Service Commission and are subject to all applicable public records laws.

Minimum Qualifications

Two (2) years of nursery, greenhouse, and/or professional gardening experience. Substitution(s): Three (3) courses in arboriculture, floriculture, horticulture, entomology or plant pathology may substitute for one (1) year of the required experience.

By the completion of the probationary period, must possess a Public Operator's License (Ornamental Plant and Shade Tree Pest Control category) issued by the Ohio Department of Agriculture.

Possession of a valid motor vehicle operator's license.

In accordance with CSC Rule VI(D)(1), a motor vehicle operator's license requirement may be waived by the Executive Director for qualified applicants who are disabled and have alternative transportation available for work-related use. Applicants interested in obtaining this accommodation should contact the CSC Applicant and Employee Services Office at (614) 645-8369 and request an ADA form.

Classification Information

CLASS DEFINITION: Under general supervision, is responsible for planting and cultivating trees, plants, and shrubs, and for maintaining landscaped grounds; performs related duties as required.

EXAMPLES OF WORK: (A complete listing of examples of work for this classification can be found on the class specification, available on our website www.csc.columbus.gov/Classes/job_classes.htm or at the Civil Service Commission located at 50 West Gay Street, Room 600).

VETERANS PREFERENCE: Veterans Preference Credit is only applicable to open competitive examinations. A DD-214, or other comparable document, showing branch of service, length of active service and character of discharge must be submitted to the Commission no later than the final day of testing in order to receive consideration for this credit.

Please see reverse side for more information

Examination Information

Certification Process: Ten Point Fixed Band

The examination process will consist of:

A multiple-choice exam covering the following subject areas:

Tool Care and Use	Plant Propagation
Soil Condition and Fertilizers	Planting and Transplanting Flowers, Shrubs, and Trees
Safety Practices	Cultivating Flowers, Shrubs, and Trees
Gardening In Greenhouses	Plant Diseases and Pests

The exam will be administered in July.

Approved applicants will be notified by mail of their scheduled test date and time.

Candidates must bring to the test site on the day of the exam a picture ID, a candidate approval notice, and, when required, a current transcript verifying all post-high school coursework and/or degrees completed.

All applicants must complete all phases of the testing process in order to receive a final score.

Notes to Applicants

This position will be located at the nursery on South High Street. Duties include general gardener duties, planting and maintenance of trees at the nursery, on city streets, and in city parks; and conducting tree planting site surveys.

QUESTIONS OR SPECIAL ACCOMMODATIONS: Requests for accommodations based upon permanent disabilities or accommodations based upon military commitments must be made prior to the end of the filing period. If you would like to request a special accommodation or have questions regarding this process, please call the Commission offices at (614) 645-8369.

BACKGROUND INVESTIGATION: A background investigation, which may include fingerprinting, will be conducted regarding an applicant's work history, police records and educational background.

PRE-EMPLOYMENT DRUG SCREENING: As part of the City of Columbus' employment procedures and desire for a drug free work place, applicants will be required to undergo a pre-employment drug screening that is conducted by a vendor designated by the City. After a conditional offer of employment has been made and prior to starting employment with the City, applicants will have 24 hours to complete the required drug test. Any offer of employment that an applicant receives from the City is contingent upon satisfactory completion of this screening. Positive results are considered public under law, and applicants testing positive will be removed from consideration for employment with the City for a period of at least twelve (12) months.

EMPLOYMENT VERIFICATION: At time of hire, employees must submit original documentation to prove identity and employment eligibility in compliance with the Immigration Reform and Control Act of 1986.

RESIDENCY REQUIREMENT: Unless otherwise specifically provided by the Charter, all employees shall at all times, during their employment, maintain their residence within the boundary lines of Franklin County or one of its six (6) contiguous counties.

POLITICAL OFFICE: Laws applicable to Civil Service prohibit classified employees from holding an office in any political organization (See Columbus city Charter Section 156 and Columbus City Codes Section 161.05)

IF YOU CHANGE YOUR NAME OR ADDRESS at any point in the selection processing or during the life of the eligible list, **YOU MUST NOTIFY THE CIVIL SERVICE COMMISSION IN WRITING OF THE CHANGE.** Failure to notify the Commission may result in disqualification from the selection process.

***COMMISSION HOLIDAYS:** Civil Service Commission offices will be closed on the following nationally recognized holidays: New Years Day; Martin Luther King, Jr. Day; Presidents' Day; Memorial Day; Independence Day; Labor Day; Columbus Day; Thanksgiving Day; and Christmas Day.